

# Athens-Clarke County Police Department

## MISSION & GOALS FY 06

### MISSION

Our mission, as a nationally accredited law enforcement agency, is to form partnerships with law abiding persons which result in every neighborhood being safer as residents enjoy a higher quality of life. Our vision is to eliminate crime, the fear of crime and general disorder in our communities. Our values include respecting the dignity and worth of all people as we establish ethically based problem-solving partnerships with our neighborhood residents and the community at large. Therefore, our budget service plan is designed to reduce victimization throughout our venue, to ensure implementation of Quality Leadership and Problem Solving Principles, and to adhere to the Rule of Law.

### GOALS

Promote the vision and leadership required to institutionalize Community Oriented Policing and Problem Solving in partnership with the citizenry to ensure continuous police systems improvement by:

- Reducing Part I Violent Crime by 22% in calendar 2005 and FY06.
- Reducing Part I Crime below 6,000 in calendar 2005 and FY06.
- Establishing a viable and timely COMPSTAT in calendar 2005 for FY06 crime reduction.
- Reducing the 911 Communication Center attrition rate below 15% in FY06.
- Recruiting 10 volunteers to work an average of 10 hours per week in FY06.
- Instilling the “Ethical Model of Policing” in practice as well as in the Written Directive System.
- Establishing within all employees as a foundational Department value and expectation of a “Problem Solving and Best Practices” mind set with an emphasis on the Lieutenant Managed Neighborhood Protection Plan and Quality of Life Ordinances.
- Eliminating the opportunities for crime and reducing the fear of crime through a commitment of proactive prevention and a close working association with citizens, businesses and governmental agencies.
- Continuing to emphasize institutionalizing the Family Protection Plan components and desired outcomes as well as establish a Juvenile Unit.
- Providing for our employees an environment in which to work that is sensitive to their needs, and conducive to the accomplishment of the highest quality of work.
- Improving the quality of life in every neighborhood via police-citizen partnership based on the Principles of Quality Leadership.
- Actively conduct with federal and state resources initiatives designed to lower the illegal possession and usage of firearms.

## **OBJECTIVES**

- Retain Mayor and Commission's adoption of the International Association of Chiefs of Police/Police Executive Research Forum's recommended staffing model for metropolitan statistical areas' core counties/cities and fund 20% of the actual personnel deficit.
- Attain a commitment from the elected and appointed officers to complete and implement the results of a task analysis/job market survey for public safety positions.
- Attain a commitment from the elected and appointed officials to maintain police personnel compensation and benefits within 7% of the true market rate, particularly applicable to entry level.
- Develop and maintain a Problem Oriented Policing field training officers program, which supports the Mission, Goals, Objectives of the ACCPD and the Unified Government.
- Bring online the East and West Substation facilities.
- Continue the emphasis on developing an integrated justice informational management reporting system, which properly supports and enhances crime analysis, personnel allocation, the Assigned Vehicle Program, the Early Personnel Warning System, Anti-Bias Based Policing Procedures, and other data driven systems required to lead a nationally accredited, medium sized police department.
- Implement the optimal schedule and geographical placement of all personnel and resources to respond appropriately to all citizen concerns given personnel staffing restraints.
- Ensure that all assigned personnel are utilizing varied responses and tools to "repeat call" criminal incidents beyond the "arrest solution."
- Ensure the Criminal Investigation Division maintains and supports a "targeting" system aimed at repeat offenders along the lines of the Safe Neighborhood federal initiative, which result in the legal and ethical arrest of the 120 most violent felons as well as habitual property criminals and/or illegal drug suppliers.
- Assign a police sergeant to specifically coordinate the ACC Safe Neighborhood Initiative and report directly to a Command Officer.